



# Ladd Lane Elementary School

161 Ladd Ln. • Hollister, CA 95023 • (831) 636-4490 • Grades K-5

Kip Ward, Principal  
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## 2016-17 School Accountability Report Card Published During the 2017-18 School Year

### **Hollister School District**

2690 Cienega Rd.  
Hollister, CA 95023-9687  
(831) 630-6300  
www.hesd.org

### **District Governing Board**

Elizabeth Martinez  
Elsa Rodriguez  
Patricia Moore  
Peter Hernandez  
Robert Bernosky

### **District Administration**

Lisa Andrew, Ed.D.  
**Superintendent**

Jennifer Wildman

### **Assistant Superintendent, Educational Services**

Erika Sanchez

### **Assistant Superintendent, Human Resources**

Gabriel Moulaison

### **Assistant Superintendent, Fiscal Services**

Rick Lust

### **Director, Student Support Services**

John Teliha

### **Director, Facilities**

Jr. Rayas

### **Director, Technology & Innovation**

Ann Pennington

### **Director, Student Nutrition & Warehouse**

### **School Description**

The school mission and vision is posted in all classrooms and regularly articulated via presentations at Back to School Night, Parent/Student handbook and most school correspondences. The Ladd Lane community works together to continuously analyze evidence and refine school priorities according to our focused mission and vision. Utilizing our Professional Learning Community Framework, the leadership team, with assistance from the principal worked with the staff to develop this focus. In creating our mission and vision statement, staff researched the characteristics of powerful organizations. The faculty then brainstormed and prioritized a list of skills that are needed for students to be high level learners. Once this was solidified to our mission and vision this statement has been communicated to our entire school community. Through a partnership with parents, students and staff, Ladd Lane School is making great strides in continuously aligning our school priorities with our mission. We are committed to ensuring that all of our students achieve to their fullest potential. Especially, that the achievement gap of English Learners is significantly decreased via the utilization of key signature practices which are aligned with our school vision.

### **Mission Statement:**

Ladd Lane's mission is to provide an atmosphere where each child is encouraged to strive for excellence academically, socially and emotionally in a safe and supportive environment.

### **Vision:**

Ladd Lane embraces the importance of collaboratively providing services and supports to strengthen the academic and social achievements of students while preparing them to be productive citizens.

The community is located in the city of Hollister which sits in northern San Benito County, 47 miles from San Jose, 39 miles east of the Monterey Peninsula, and 90 miles south of San Francisco. The region retains its agricultural heritage. Ladd Lane Elementary serves approximately 630 students in grades kindergarten through fifth, including four special day classes that serve students with mild to moderate disabilities. Although we are one of the largest elementary schools in the district, Ladd Lane prides itself on its "family type" atmosphere. Education, including an academically rigorous program, is highly valued by our faculty and families, along with a high degree of staff morale and parent satisfaction. Each year we have many more families request or transfer into our school than we can accommodate. There is a strong commitment to excellence on the part of the entire faculty.

## About the SARC

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC Web page at <http://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or LCAP, see the CDE LCFF Web page at <http://www.cde.ca.gov/fg/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

2016-17 Student Enrollment by Grade Level	
Grade Level	Number of Students
Kindergarten	123
Grade 1	89
Grade 2	102
Grade 3	121
Grade 4	105
Grade 5	91
<b>Total Enrollment</b>	<b>631</b>

2016-17 Student Enrollment by Group	
Group	Percent of Total Enrollment
Black or African American	0.2
American Indian or Alaska Native	0.6
Asian	1.7
Filipino	0.2
Hispanic or Latino	69.3
Native Hawaiian or Pacific Islander	0
White	24.7
Two or More Races	2.2
Socioeconomically Disadvantaged	48.8
English Learners	23.6
Students with Disabilities	17
Foster Youth	1

## A. Conditions of Learning

### State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

Teacher Credentials			
Ladd Lane Elementary School	15-16	16-17	17-18
<b>With Full Credential</b>	30	33	33
<b>Without Full Credential</b>	0	0	0
<b>Teaching Outside Subject Area of Competence</b>	0	0	0
Hollister School District	15-16	16-17	17-18
<b>With Full Credential</b>	♦	♦	142
<b>Without Full Credential</b>	♦	♦	14
<b>Teaching Outside Subject Area of Competence</b>	♦	♦	0

Teacher Misassignments and Vacant Teacher Positions at this School			
Ladd Lane Elementary School	15-16	16-17	17-18
<b>Teachers of English Learners</b>	0	0	0
<b>Total Teacher Misassignments</b>	0	0	0
<b>Vacant Teacher Positions</b>	0	0	0

\* "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc. Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

**Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2017-18)**

Textbooks and Instructional Materials Year and month in which data were collected: August 2017	
Core Curriculum Area	Textbooks and Instructional Materials/Year of Adoption
Reading/Language Arts	K-5: Benchmark Education, Benchmark Advance, adopted 2017 The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0
Mathematics	K-5: My Math, McGraw-Hill, Copr. 2013 The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0
Science	K-5: MacMillan McGraw-Hill, California Science, Copr. 2008 The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0
History-Social Science	K-5: History-Social Science, California, Houghton Mifflin, Copr. 2007 The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0
Visual and Performing Arts	Visual and Performing Arts Standards and Framework The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0
Science Laboratory Equipment	N/A The textbooks listed are from most recent adoption: N/A

Note: Cells with N/A values do not require data.

**School Facility Conditions and Planned Improvements (Most Recent Year)**

Data reported are the determination of good repair as documented in a completed Interim Evaluation Instrument, including the school site inspection date, the Interim Evaluation Instrument completion date, and the date of any remedial action taken or planned.

\*Facility inspection was conducted at the beginning of the year. All items requiring repair have been or are being addressed with any safety issue having the highest priority. On November 4, 2014, the voters of the Hollister School District passed Measure M, a \$28.5 million Facilities Bond that will address the most critical renovation and modernization needs at the District's elementary and middle schools. Measure M will upgrade fire alarm and security systems, improve access to classroom technology, and provide better school access to people with disabilities, among other improvements. For a complete list of projects go to [http://www.hesd.org/departments/facilities/measure\\_m](http://www.hesd.org/departments/facilities/measure_m).

School Facility Good Repair Status (Most Recent Year) Year and month in which data were collected: September 2017				
System Inspected	Repair Status			Repair Needed and Action Taken or Planned
	Good	Fair	Poor	
<b>Systems:</b> Gas Leaks, Mechanical/HVAC, Sewer	X			
<b>Interior:</b> Interior Surfaces		X		
<b>Cleanliness:</b> Overall Cleanliness, Pest/ Vermin Infestation	X			
<b>Electrical:</b> Electrical	X			
<b>Restrooms/Fountains:</b> Restrooms, Sinks/ Fountains	X			
<b>Safety:</b> Fire Safety, Hazardous Materials	X			
<b>Structural:</b> Structural Damage, Roofs	X			
<b>External:</b> Playground/School Grounds, Windows/ Doors/Gates/Fences	X			
<b>Overall Rating</b>	<b>Exemplary</b>	<b>Good</b>	<b>Fair</b>	<b>Poor</b>

**School Facility Good Repair Status (Most Recent Year)**  
Year and month in which data were collected: September 2017

System Inspected	Repair Status			Repair Needed and Action Taken or Planned
	Good	Fair	Poor	
		X		

**B. Pupil Outcomes**

**State Priority: Pupil Achievement**

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. The CAAs have replaced the California Alternate Performance Assessment [CAPA] for ELA and mathematics, which were eliminated in 2015. Only eligible students may participate in the administration of the CAAs. CAA items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study

CAASPP Test Results in Science for All Students						
Subject	Percent of Students Scoring at Proficient or Advanced (meeting or exceeding the state standards)					
	School		District		State	
	14-15	15-16	14-15	15-16	14-15	15-16
Science	55	60	53	56	56	54

Note: Science test results include California Standards Tests (CSTs), California Modified Assessment (CMA), and California Alternate Performance Assessment (CAPA) in grades five, eight, and ten.

Note: Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The 2016-17 data are not available. The California Department of Education is developing a new science assessment based on the Next Generation Science Standards for California Public Schools (CA NGSS). The new California Science Test (CAST) was piloted in spring 2017. The CST and CMA for Science will no longer be administered.

2016-17 CAASPP Results for All Students						
Subject	Percent of Students Meeting or Exceeding the State Standards (grades 3-8 and 11)					
	School		District		State	
	15-16	16-17	15-16	16-17	15-16	16-17
ELA	43	57	43	49	48	48
Math	30	41	30	37	36	37

\* Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Grade Level	2016-17 Percent of Students Meeting Fitness Standards		
	4 of 6	5 of 6	6 of 6
5	18.8	31.8	24.7

\* Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

2015-16 CAASPP Results by Student Group Science (grades 5, 8, and 10)				
Group	Number of Students		Percent of Students	
	Enrolled	with Valid Scores	w/ Valid Scores	Proficient or Advanced
All Students	121	119	98.4	59.7
Male	70	68	97.1	63.2
Female	51	51	100.0	54.9
Hispanic or Latino	81	80	98.8	51.3
White	31	30	96.8	73.3
Socioeconomically Disadvantaged	64	64	100.0	51.6
English Learners	26	26	100.0	34.6
Students with Disabilities	12	12	100.0	41.7
Students Receiving Migrant Education Services	12	12	100.0	50.0

\* Science test results include CSTs, CMA, and CAPA in grades five, eight, and ten. The "Proficient or Advanced" is calculated by taking the total number of students who scored at Proficient or Advanced on the science assessment divided by the total number of students with valid scores. Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

**School Year 2016-17 CAASPP Assessment Results - English Language Arts (ELA)  
Disaggregated by Student Groups, Grades Three through Eight and Eleven**

<b>Student Group</b>	<b>Total Enrollment</b>	<b>Number Tested</b>	<b>Percent Tested</b>	<b>Percent Met or Exceeded</b>
<b>All Students</b>	316	308	97.47	56.86
<b>Male</b>	162	158	97.53	51.28
<b>Female</b>	154	150	97.4	62.67
<b>Black or African American</b>	--	--	--	--
<b>American Indian or Alaska Native</b>	--	--	--	--
<b>Asian</b>	--	--	--	--
<b>Filipino</b>	--	--	--	--
<b>Hispanic or Latino</b>	218	212	97.25	50.71
<b>White</b>	81	79	97.53	74.36
<b>Two or More Races</b>	--	--	--	--
<b>Socioeconomically Disadvantaged</b>	161	155	96.27	45.1
<b>English Learners</b>	85	82	96.47	39.51
<b>Students with Disabilities</b>	55	52	94.55	25.49
<b>Students Receiving Migrant Education Services</b>	25	24	96	16.67
<b>Foster Youth</b>	--	--	--	--

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

**School Year 2016-17 CAASPP Assessment Results - Mathematics  
Disaggregated by Student Groups, Grades Three through Eight and Eleven**

<b>Student Group</b>	<b>Total Enrollment</b>	<b>Number Tested</b>	<b>Percent Tested</b>	<b>Percent Met or Exceeded</b>
All Students	316	310	98.1	41.1
Male	162	159	98.15	45.57
Female	154	151	98.05	36.42
Black or African American	--	--	--	--
American Indian or Alaska Native	--	--	--	--
Asian	--	--	--	--
Filipino	--	--	--	--
Hispanic or Latino	218	214	98.17	33.33
White	81	79	97.53	62.03
Two or More Races	--	--	--	--
Socioeconomically Disadvantaged	161	157	97.52	26.28
English Learners	85	84	98.82	21.69
Students with Disabilities	55	52	94.55	23.53
Students Receiving Migrant Education Services	25	24	96	8.33
Foster Youth	--	--	--	--

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

### C. Engagement

#### State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each schoolsite.

#### Opportunities for Parental Involvement (School Year 2017-18)

Parents and the community are very supportive of educational programs at the school. Parents play a very active role by participating in various school clubs and activities including classroom volunteers, field trip chaperons, Parent Club activities, and organizing special events. Many programs, such as our classroom activities and facilities are enriched by contributions made by the Parent Club. Parents also participate in the School Site Council which makes decisions regarding the school plan, to ensure high quality instructional goals. This is an important committee at Ladd Lane School. Each parent representative of the School Site Council is elected to a two year term. These elected parent representatives gain important knowledge about education in the California Public Schools. The School Site Council meets monthly with dates posted in the parent newsletter. The Parent Club meets the first Wednesday of each month in the library at 9am. in the library. Please contact the Parent Club office at 636-4490 x154 or feel free to attend a meeting to become involved. We have ELAC meetings 5 times a year. This gives the parents of EL students an opportunity to give input and feedback regarding academic progress.

#### State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

### School Safety Plan

Student and staff safety is of the utmost importance. The school is in compliance with all laws, rules, and regulations, including those pertaining to hazardous materials and state earthquake standards. The school's disaster preparedness and comprehensive safety plan includes steps for ensuring student and staff safety during a disaster. Fire, earthquake drills and lock down drills are conducted regularly. A record of evacuation times are kept on a shared Google Doc. The comprehensive safety plan outlines a focus, goal, objectives and budget for the following five areas: Characteristics and Students and Staff, School's Physical Environment, School's Social Environment, School's Culture, and Safe School Plan. The School Site Council meets regularly and addresses the programs and components that make up the school plan including the safety plan. This committee consists of the principal, elected teachers, elected parents. The school plan for Ladd Lane Elementary School is updated yearly, the safety plan is updated on a two year cycle. Protocols and evacuation maps are in each classroom office and multipurpose room. These posted protocols are available for law enforcement, district, local officials and parent review. In addition, all visitors and volunteers to the campus are required to sign in at the office and place a visitor sticker on their shirt. Supervision is provided for students throughout the school day; the responsibility is shared between teachers, the school staff and yard supervisors.

Last Review and Update: Nov 2017

Last Discussed with Staff: Dec 2017

Suspensions and Expulsions			
School	2014-15	2015-16	2016-17
Suspensions Rate	1.5	0.3	0.2
Expulsions Rate	0.0	0.0	0.0
District	2014-15	2015-16	2016-17
Suspensions Rate	4.6	2.8	2.4
Expulsions Rate	0.2	0.1	0.1
State	2014-15	2015-16	2016-17
Suspensions Rate	3.8	3.7	3.6
Expulsions Rate	0.1	0.1	0.1

### D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

2017-18 Federal Intervention Program		
Indicator	School	District
Program Improvement Status	In PI	In PI
First Year of Program Improvement	2011-2012	2004-2005
Year in Program Improvement	Year 3	Year 3
Number of Schools Currently in Program Improvement	9	
Percent of Schools Currently in Program Improvement	81.8	

Academic Counselors and Other Support Staff at this School	
Number of Full-Time Equivalent (FTE)	
Academic Counselor	0
Counselor (Social/Behavioral or Career Development)	0
Library Media Teacher (Librarian)	0
Library Media Services Staff (Paraprofessional)	1
Psychologist	1.0
Social Worker	0
Nurse	.2
Speech/Language/Hearing Specialist	1.0
Resource Specialist	2.0
Other	0
Average Number of Students per Staff Member	
Academic Counselor	0

\* One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Average Class Size and Class Size Distribution (Elementary)												
Grade	Average Class Size			Number of Classrooms*								
				1-20			21-32			33+		
	2014-15	2015-16	2016-17	2014-15	2015-16	2016-17	2014-15	2015-16	2016-17	2014-15	2015-16	2016-17
K	25	86	102		4	1	3	3	5		1	1
1	28	30	16			5	4	3				
2	24	28	32				4	4	3			
3	24	26	24	1		1	3	4	4			
4	30	22	25		1		4	3	4			
5	26	30	17	1		3	1	4	3	2		
Other	7	7	9	2	2	1						

\* Number of classes indicates how many classes fall into each size category (a range of total students per class).

### Professional Development provided for Teachers

The district is committed to providing teachers with high quality staff development. District-wide Professional Development days are provided for teachers on non-student days and during release time. The focus is on training all teachers and staff based on local and state assessment data, including a focus on closing the achievement gap for English Learners. Staff development is focused on the Common Core State Standards, the Next Generation Science Standards, and the technology needed to implement Common Core and the CAASPP, as well as inclusionary practices for all students. Teachers have also all received training in and implement Instructional Leadership Teams. Staff members build teaching skills and share strategies through participation at workshops, at staff meetings and in Professional Learning Communities. District-wide Professional Development also focuses on training for the English Language Arts/English Language Development curriculum and "Capturing Kids' Hearts" (a program that focuses on positive school climate).

FY 2015-16 Teacher and Administrative Salaries		
Category	District Amount	State Average for Districts In Same Category
Beginning Teacher Salary		\$48,678
Mid-Range Teacher Salary		\$78,254
Highest Teacher Salary		\$96,372
Average Principal Salary (ES)		\$122,364
Average Principal Salary (MS)		\$125,958
Average Principal Salary (HS)		\$126,758
Superintendent Salary		\$212,818
Percent of District Budget		
Teacher Salaries	38%	38%
Administrative Salaries	7%	5%

\* For detailed information on salaries, see the CDE Certificated Salaries & Benefits webpage at [www.cde.ca.gov/ds/fd/cs/](http://www.cde.ca.gov/ds/fd/cs/).

FY 2015-16 Expenditures Per Pupil and School Site Teacher Salaries				
Level	Expenditures Per Pupil			Average Teacher Salary
	Total	Restricted	Unrestricted	
School Site	\$6536.16	\$966.10	\$5569.06	\$69,501.00
District	♦	♦	\$5644.84	
State	♦	♦	\$6,574	\$78,363
Percent Difference: School Site/District			-1.3	-1.2
Percent Difference: School Site/ State			-1.9	-7.5

\* Cells with ♦ do not require data.

### Types of Services Funded

In addition to state funding, Hollister School District receives federal categorical funding. In 2015/16 the district received funding from the following programs: Title I - Education for the Disadvantaged, Title II - Teacher and Principal Training and Recruiting, and Title III - English Language Acquisition and Academic Achievement. Using general fund money in combination with categorical funding, the district provided every K - 5 elementary site (also the K - 6 and K - 8 sites) an Intervention Teacher and a Physical Education Teacher. The Intervention Teacher plans with teachers and provides small group intervention instruction. The P.E. Teacher provides the required minutes of instruction to grade level groups of students, allowing the teachers more time to collaborate about instruction and/or provide intervention instruction.

Students who qualify also participate in before or after school intervention classes, provided through the Supplemental Education Services, Title I and site funds are used to have an ELD Academy before and after school. Students who qualify through Migrant Education receive additional intervention services.

Site-based Title I funds are used to support the Response to Intervention program. Decisions about the expenditure of these funds are made with the School Site Council, based on achievement data for the school.

### DataQuest

DataQuest is an online data tool located on the CDE DataQuest Web page at <http://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).



**Internet Access**

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.